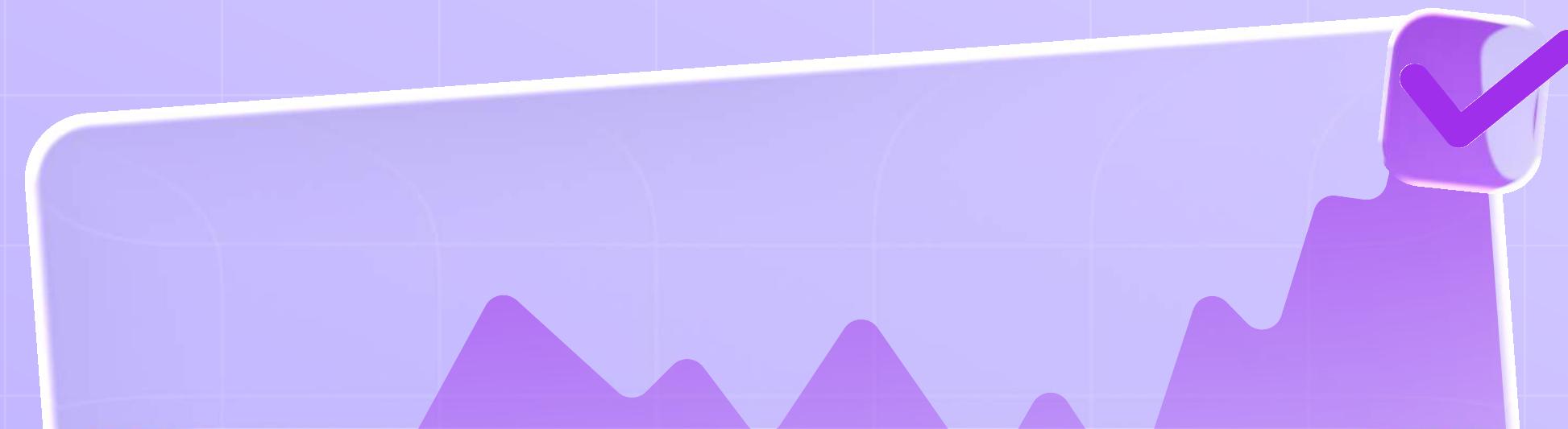


Remote Employee Satisfaction Survey Questions

Turn remote feedback into action with these structured employee satisfaction survey questions



Overall Remote Work Experience

Questions	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
How satisfied are you with your overall experience of working remotely at this company?	<input type="checkbox"/>				
To what extent do you feel valued as a remote employee here?	<input type="checkbox"/>				
How satisfied are you with the company's approach to supporting remote and hybrid workers?	<input type="checkbox"/>				
To what extent does your remote work experience match what you expected when you joined?	<input type="checkbox"/>				
How satisfied are you with the level of flexibility in how you organise your work?	<input type="checkbox"/>				
How likely would you be to recommend this company as a good remote employer?	<input type="checkbox"/>				
To what extent do you feel proud to work at this company?	<input type="checkbox"/>				
How satisfied are you with how the company communicates its goals and direction?	<input type="checkbox"/>				
To what extent do you feel your daily work is meaningful and purposeful?	<input type="checkbox"/>				
How would you rate your overall job satisfaction compared to six months ago?	<input type="checkbox"/>				

Communication And Collaboration

Questions	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
How satisfied are you with the way your team communicates day to day?	<input type="checkbox"/>				
To what extent do you feel included in important team discussions and decisions?	<input type="checkbox"/>				
How satisfied are you with the frequency and usefulness of team meetings?	<input type="checkbox"/>				
How well does information flow between your team and other teams you work with?	<input type="checkbox"/>				
To what extent do you feel comfortable asking questions or raising concerns with colleagues?	<input type="checkbox"/>				
How satisfied are you with the balance between live meetings and asynchronous communication?	<input type="checkbox"/>				
How clearly are company-wide updates and decisions communicated to remote employees?	<input type="checkbox"/>				
To what extent do you feel your input is genuinely considered during team discussions?	<input type="checkbox"/>				
How satisfied are you with how cross-team collaboration works on shared projects?	<input type="checkbox"/>				
To what extent does your team handle disagreements or conflicting priorities constructively?	<input type="checkbox"/>				

Workload And Work-Life Balance

Questions	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
How satisfied are you with your current workload?	<input type="checkbox"/>				
To what extent do you feel able to disconnect from work outside your normal hours?	<input type="checkbox"/>				
How manageable is your workload on a typical week?	<input type="checkbox"/>				
How satisfied are you with the boundaries between your work and personal time?	<input type="checkbox"/>				
To what extent does the company respect your working hours and time zone?	<input type="checkbox"/>				
How satisfied are you with the flexibility to manage your own daily schedule?	<input type="checkbox"/>				
To what extent do you feel free from pressure to respond to messages outside working hours?	<input type="checkbox"/>				
How supported do you feel when you need to take time off for personal or health reasons?	<input type="checkbox"/>				
How satisfied are you with the pace of work on your team?	<input type="checkbox"/>				
To what extent does the company take your physical and mental well-being seriously?	<input type="checkbox"/>				

Manager Support And Feedback

Questions	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
How satisfied are you with the support you receive from your direct manager?	<input type="checkbox"/>				
To what extent does your manager provide clear and helpful feedback on your work?	<input type="checkbox"/>				
How satisfied are you with the frequency of one-to-one conversations with your manager?	<input type="checkbox"/>				
To what extent do you feel your manager trusts you to manage your own time and priorities?	<input type="checkbox"/>				
How comfortable are you raising concerns or problems with your manager?	<input type="checkbox"/>				
To what extent does your manager recognise your contributions?	<input type="checkbox"/>				
How well does your manager understand the specific challenges of working remotely?	<input type="checkbox"/>				
How satisfied are you with how your manager communicates expectations and priorities?	<input type="checkbox"/>				
To what extent does your manager help you navigate obstacles or roadblocks?	<input type="checkbox"/>				
How satisfied are you with the overall quality of your working relationship with your manager?	<input type="checkbox"/>				

Tools, Technology And Processes

Questions	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
How satisfied are you with the tools and technology provided for your daily work?	<input type="checkbox"/>				
To what extent do the company's collaboration platforms support your workflow?	<input type="checkbox"/>				
How satisfied are you with the responsiveness and availability of IT support?	<input type="checkbox"/>				
How well do current processes and workflows support remote work?	<input type="checkbox"/>				
To what extent does the company invest in keeping tools and systems up to date?	<input type="checkbox"/>				
How satisfied are you with the platforms used for team communication (chat, video, email)?	<input type="checkbox"/>				
To what extent do technical issues interfere with your ability to do your work?	<input type="checkbox"/>				
How satisfied are you with the support provided for setting up a comfortable home office?	<input type="checkbox"/>				
How well are new tools or systems introduced and explained when they are rolled out?	<input type="checkbox"/>				
To what extent do current processes reduce unnecessary manual work or duplication?	<input type="checkbox"/>				

Growth And Career Development

Questions	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
How satisfied are you with the career growth opportunities available to you?	<input type="checkbox"/>				
To what extent do you feel remote employees have equal access to promotions and advancement?	<input type="checkbox"/>				
How satisfied are you with the feedback you receive on your professional development?	<input type="checkbox"/>				
To what extent does your manager discuss your career goals with you?	<input type="checkbox"/>				
How satisfied are you with access to training, learning, or mentoring resources?	<input type="checkbox"/>				
To what extent does the company invest in your long-term professional development?	<input type="checkbox"/>				
How clearly do you understand what skills or steps are needed to advance in your role?	<input type="checkbox"/>				
How satisfied are you with how internal job opportunities are communicated to remote staff?	<input type="checkbox"/>				
To what extent do you have protected time during work hours for learning and development?	<input type="checkbox"/>				
How satisfied are you with your overall professional growth at this company?	<input type="checkbox"/>				



**Explore Additional Question Sets
For Remote Teams On Anywherer!**